

	Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
1.	Fire Battalion Chief		Santa Cruz	FD - Fire/EMS Operations	\$237,569	\$84,778
2.	Fire Battalion Chief		Santa Cruz	FD - Fire/EMS Operations	\$236,691	\$85,529
3.	City Manager		Santa Cruz	CM - City Manager	\$229,642	\$29,293
4.	Fire Battalion Chief		Santa Cruz	FD - Fire/EMS Operations	\$229,025	\$86,534
5.	Fire Captain-40 Hr.		Santa Cruz	FD - Fire/EMS Operations	\$222,424	\$72,481
6.	Fire Division Chief		Santa Cruz	FD - Fire Prevention	\$208,251	\$80,078
7.	Fire Division Chief		Santa Cruz	FD - Fire/EMS Operations	\$206,921	\$78,380
8.	Chief Of Police		Santa Cruz	PD - Police Administration	\$202,687	\$51,740
9.	Deputy Police Chief		Santa Cruz	PD - Police Administration	\$197,126	\$79,662
10.	Deputy Police Chief		Santa Cruz	PD - Police Patrol	\$194,545	\$72,986
11.	Fire Captain		Santa Cruz	FD - Fire/EMS Operations	\$192,829	\$72,157
12.	Fire Captain		Watsonville	Fire	\$191,772	\$35,741
13.	Director Of Public Works		Santa Cruz	PW - Public Works Administration	\$191,601	\$24,444
14.	Assistant City Manager		Santa Cruz	CM - City Manager	\$187,844	\$50,863
15.	Fire Captain		Santa Cruz	FD - Fire/EMS Operations	\$187,518	\$73,084
16.	Fire Captain		Santa Cruz	FD - Fire/EMS Operations	\$186,270	\$52,992
17.	Fire Captain		Watsonville	Fire	\$184,407	\$35,512
18.	Fire Captain		Santa Cruz	FD - Fire/EMS Operations	\$183,676	\$68,963
19.	Fire Captain		Santa Cruz	FD - Fire/EMS Operations	\$181,962	\$70,657

20.	Fire Captain		Santa Cruz	FD - Fire/EMS Operations	\$181,672	\$63,031
21.	Director Of Water Department		Santa Cruz	WT - Water Administration	\$181,167	\$26,780
22.	Fire Captain		Santa Cruz	FD - Fire/EMS Operations	\$178,143	\$57,664
23.	City Manager	Finance Director	Scotts Valley	Administration	\$177,498	\$52,998
24.	Police Chief/Labor Rel		Watsonville	Police Department	\$176,292	\$51,634
25.	Fire Engineer		Santa Cruz	FD - Fire/EMS Operations	\$175,526	\$66,044
26.	Fire Engineer		Santa Cruz	FD - Fire/EMS Operations	\$175,271	\$68,472
27.	Director Of Parks & Recreation		Santa Cruz	Pr - Parks And Recreation Admin	\$174,778	\$41,709
28.	Fire Captain		Watsonville	Fire	\$174,024	\$34,606
29.	Assistant City Manager		Watsonville	City Manager	\$172,593	\$33,317
30.	Dir Of Planning/Comm Development		Santa Cruz	PL - Planning Administration	\$171,688	\$38,280
31.	Redevelopment Director		Santa Cruz	Ed - Economic Development Admin	\$171,245	\$48,577
32.	Fire Captain		Santa Cruz	FD - Fire/EMS Operations	\$171,103	\$55,995
33.	Police Lieutenant		Santa Cruz	PD - Police Patrol	\$170,916	\$74,499
34.	Police Lieutenant		Santa Cruz	PD - Police Patrol	\$170,916	\$74,502
35.	Fire Battalion Chief-40 Hr.		Santa Cruz	FD - Fire/EMS Operations	\$170,753	\$72,294
36.	Police Lieutenant		Santa Cruz	PD - Police Investigations	\$170,692	\$74,441
37.	Fire Captain		Watsonville	Fire	\$170,623	\$34,794
38.	Director Of It		Santa Cruz	IT - Information Technology	\$170,051	\$42,389
39.	Police Officer		Watsonville	Police Department	\$166,376	\$39,808
40.	City Manager		Capitola	City Manager	\$166,185	\$54,946
41.	Deputy Police Chief		Watsonville	Police Department	\$166,026	\$49,078
42.	Police Officer		Watsonville	Police Department	\$165,786	\$38,364

43.	Deputy Police Chief		Watsonville	Police Department	\$165,576	\$49,078
44.	Police Lieutenant		Watsonville	Police Department	\$164,988	\$49,402
45.	Director Of Finance		Santa Cruz	FN - Finance	\$164,828	\$47,592
46.	Police Sergeant		Santa Cruz	PD - Police Community Services	\$164,748	\$65,647
47.	Division Fire Chief		Watsonville	Fire	\$164,255	\$36,848
48.	Fire Captain		Santa Cruz	FD - Fire/EMS Operations	\$162,974	\$68,534
49.	Police Sergeant		Santa Cruz	PD - Police Traffic	\$162,143	\$48,967
50.	Fire Captain		Santa Cruz	FD - Fire/EMS Operations	\$162,016	\$55,463
51.	Police Sergeant		Santa Cruz	PD - Police Patrol	\$161,673	\$56,035
52.	Firefighter		Santa Cruz	FD - Fire/EMS Operations	\$161,653	\$50,720
53.	Police Chief		Scotts Valley	Police	\$161,407	\$78,812
54.	Police Sergeant		Santa Cruz	PD - Police Patrol	\$160,240	\$58,807
55.	Police Sergeant		Watsonville	Police Department	\$160,183	\$42,658
56.	Police Sergeant		Santa Cruz	PD - Police Investigations	\$160,033	\$64,418
57.	Fire Captain		Santa Cruz	FD - Fire/EMS Operations	\$159,982	\$61,553
58.	Police Sergeant		Santa Cruz	PD - Police Patrol	\$158,846	\$64,827
59.	Fire Captain		Watsonville	Fire	\$158,795	\$33,829
60.	Police Officer		Watsonville	Police Department	\$158,765	\$38,547
61.	Police Sergeant		Watsonville	Police Department	\$158,208	\$39,914
62.	Fire Engineer		Santa Cruz	FD - Fire/EMS Operations	\$157,868	\$64,848
63.	Police Officer/Master Officer		Watsonville	Police Department	\$157,318	\$38,547
64.	Fire Engineer		Santa Cruz	FD - Fire/EMS Operations	\$157,063	\$65,015
65.	Firefighter		Santa Cruz	FD - Fire/EMS Operations	\$156,482	\$64,824
66.	Police Sergeant		Santa Cruz	PD - Police Investigations	\$156,269	\$66,447

67.	Fire Captain		Santa Cruz	FD - Fire/EMS Operations	\$155,975	\$72,419
68.	Fire Captain		Santa Cruz	FD - Fire/EMS Operations	\$155,955	\$70,894
69.	Admin Services Director		Watsonville	Finance	\$155,401	\$31,123
70.	Police Lieutenant		Santa Cruz	PD - Police Patrol	\$155,335	\$67,280
71.	Director Public Works And Utilities		Watsonville	Public Works Administration	\$154,902	\$31,204
72.	Fire Engineer		Santa Cruz	FD - Fire/EMS Operations	\$154,490	\$64,363
73.	Director Of Human Resources		Santa Cruz	Hr. - Human Resources	\$153,912	\$46,442
74.	Police Sergeant		Watsonville	Police Department	\$153,617	\$41,288
75.	Police Sergeant		Santa Cruz	PD - Police Administration	\$153,028	\$58,512
76.	Fire Engineer		Santa Cruz	FD - Fire/EMS Operations	\$152,322	\$40,870
77.	Police Sergeant		Santa Cruz	PD - Police Traffic	\$150,322	\$59,391
78.	Police Sergeant		Santa Cruz	PD - Police Community Services	\$149,678	\$40,258
79.	Assistant Director Pw/City Engineer		Santa Cruz	PW - Engineering	\$149,348	\$47,540
80.	Assistant Dir Plan And Comm Develop		Santa Cruz	PL - Planning Administration	\$149,260	\$46,514
81.	Division Fire Chief		Watsonville	Fire	\$148,732	\$38,020
82.	Fire Captain		Watsonville	Fire	\$148,217	\$34,389
83.	Fire Engineer		Santa Cruz	FD - Fire/EMS Operations	\$147,596	\$58,068
84.	Police Officer/Master Officer		Watsonville	Police Department	\$147,314	\$37,416
85.	Police Sergeant		Watsonville	Police Department	\$147,283	\$42,658
86.	Police Sergeant		Santa Cruz	PD - Police Patrol	\$147,150	\$62,655
87.	Fire Chief		Watsonville	Fire	\$146,551	\$44,547
88.	Assist Director Of Pw And Utilities		Watsonville	Public Works Administration	\$146,372	\$29,950
89.	Fire Captain		Santa Cruz	FD - Fire/EMS Operations	\$146,287	\$65,703

90.	Chief Of Police		Capitola	Police	\$146,196	\$60,780
91.	Fire Engineer		Santa Cruz	FD - Fire/EMS Operations	\$145,868	\$64,888
92.	Police Officer/Master Officer		Watsonville	Police Department	\$145,566	\$37,748
93.	Fire Engineer		Santa Cruz	FD - Fire/EMS Operations	\$145,565	\$58,239
94.	Traffic Engineer		Santa Cruz	PW - Traffic Engineering	\$145,532	\$47,028
95.	Captain		Capitola	Police	\$145,308	\$58,433
96.	Deputy Fire Marshal		Santa Cruz	FD - Fire Prevention	\$145,005	\$65,986
97.	Fire Captain		Santa Cruz	FD - Fire/EMS Operations	\$143,668	\$68,827
98.	Fire Engineer		Watsonville	Fire	\$143,556	\$32,962
99.	Chief Building Official		Santa Cruz	PL - Inspection Services	\$143,506	\$45,802
100.	Police Officer		Watsonville	Police Department	\$142,522	\$35,760